



This certificate is presented to  
**James Talley**

in recognition of successful completion of  
**CEU: 0.1**

**Mentoring: Guidance for Mentors, Proteges and Organizations (AWI111710)**

**December 12, 2022**

and for demonstrating a commitment to engineering excellence through lifelong learning.

A handwritten signature in black ink, reading "Gayle Claman", is positioned above a solid horizontal line.

Gayle Claman, CAE  
Managing Director, Continuing Education

Florida Provider Number:  
0003826  
Florida Course Number:  
**0000433**

*Please retain this certificate for your continuing education records.  
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